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For Immediate Release

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Cascade Engineering Forms Quest Sustainable Solutions™, Names Kysha Frazier to Lead New Business Unit



GRAND RAPIDS, Mich., April 26, 2007 – Cascade Engineering today announced the formation of Quest Sustainable Solutions™, a new business unit dedicated to helping organizations achieve sustainable business practices through innovation and performance improvement. Cascade Engineering veteran Kysha Frazier has been named to lead the new unit.

As a consulting-based business, Quest is a first-of-its-kind initiative within Cascade Engineering. Under Frazier's direction, Quest will draw on Cascade's deep expertise in sustainability in helping clients build ecological, social and financial capital, and reduce waste. One of Quest's primary areas of focus will be customized training programs and

assessment criteria that help employees successfully confront changes that typically accompany new developmental initiatives.

"Quest Sustainable Solutions is all about sharing Cascade Engineering's accrued and growing experience in achieving sustainability," said Fred Keller, Cascade Engineering's Chairman, President and CEO. "We've learned the importance of setting clear goals around improving all three capitals – ecological, social and financial – and that the only way to get there is through innovation. Quest will focus on both fronts, helping to define the objectives and implement that new process or program that can deliver real, measurable results."

"We are delighted that Kysha Frazier will bring her professional expertise and passion to directing the evolution of Quest," continued Keller. "Kysha's dedication to the 'triple bottom line' and success in driving numerous workforce development initiatives within Cascade make her an ideal leader for our newest endeavor."

Frazier will be responsible for identifying and designing innovative solutions to assist Quest's clients in building their social and environmental capital, while assisting with their transition into socially-responsible employers of choice. Previously, as Cascade's manager of social investment, Frazier oversaw Cascade's corporate social responsibility and sustainability initiatives, with a particular focus in the areas of education, community development and the Company's relationships with government and the non-profit sector.

Frazier's extensive community involvement includes serving as a member of the Grand Rapids Community Foundation's Grant Resource Committee, Emerging Practitioners in Philanthropy, and the Advisory Council for the WIRED Knowledge Workers and Economic Development Innovation. She is a longtime member of Grand Rapids Area Center for Ecumenism (GRACE), and has served on Grand Rapids Citizens Budget Advisory Committee as well as the board of the YWCA and currently chairs the 2007 TRIBUTE! Awards Celebration.



Frazier earned her bachelor's and master's degrees from the University of Iowa, and holds a master's degree in organizational management from Spring Arbor University; she is a lifetime member of Delta Sigma Theta Sorority.

About Cascade Engineering: Based in Grand Rapids, Michigan, Cascade Engineering is a leader in the development, engineering and manufacturing of plastics solutions for multiple industries, including the automotive, industrial and solid waste markets. The Company is a strong advocate for "sustainable" business practices that emphasize the key role business can play in building financial, social and ecological capital. Through its focus on attracting and developing welfare recipients as long-term employees, Cascade has learned that becoming an "Employer of Choice" can be a powerful component of overall business strategy.

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