
MAINTENANCE SUPERVISOR



ROLE SUMMARY:

Working supervisor position with the ability to lead all areas of maintenance, including team development. Responsible for all facility & equipment maintenance functions on 2nd & 3rd shift

GENERAL RESPONSIBILITIES:

- Leads and develops the maintenance staff
- Encourages and motivates employees
- Assists with the development of maintenance performance measurements
- Diagnoses machine malfunctions and ensures corrective actions occur in a timely manner
- Full shift and operational maintenance responsibility for plant maintenance personnel
- Responsible for the maintenance of facilities, injection molding machines, robots, and secondary equipment
- Works with maintenance team to make improvements that support corporate goals and objectives
- Interacts with maintenance director, manager, and plant managers to determine priorities, address major maintenance issues, coordinate major project work and assess labor allocations
- Develops and maintains equipment, machines, and facilities preventative maintenance programs
- Assures consistent practices between plants in regards to systems, programs, policies, specifications, and standards
- Coordinates with maintenance and other departments to assure all regulatory requirements are met (i.e. safety, security, building codes, etc.)
- Works with maintenance personnel on matters of policy, procedures, and corporate philosophies and decisions
- Serves as a resource person for technical and customer issues within the organization
- Acts as a general contact for contracted suppliers working onsite
- Ability to interact well with internal customers & outside suppliers; understands the value of customer service
- Supports lean manufacturing initiatives (CES) and ensures maintenance participation and support in REI events

MINIMUM EDUCATION, EXPERIENCE AND CORE COMPETENCY REQUIREMENTS:

- Associate's degree or technical certification with 3 years related experience, or a high school diploma/GED with a minimum of 5 years related experience
- Strong computer skills; MS Office package- Word, Excel, Outlook
- CE core competencies at the "Middle Managers" level
- Strong knowledge of plastic injection molding equipment
- Experience maintaining electric, hydraulic, & mechanical systems
- Strong problem solving and analytical skills
- Strong team development skills
- Good customer service skills
- Strong communication and project management skills
- Demonstrated ability in planning, organizing, controlling, coordinating, and supervising a maintenance department
- Ability to supervise many locations, each with multiple high priorities
- Strong team development skills and project management skills

To apply for this job, please email your resume and cover letter to hr-recruiter@cascadeng.com

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- Strong experience in plastic injection molding, fabrication, and industrial troubleshooting
- Working knowledge of regulatory rules
- Strong listening, written and verbal communication skills
- Ability to interact with all levels of an organization
- Possess a balance of technical, human relations, and conceptual skills
- Ability to work independently with limited guidance; self-motivated and self-starter

PREFERRED EDUCATION, EXPERIENCE AND CORE COMPETENCY REQUIREMENTS:

- Associate's degree or technical certification with 10 years related experience, or a high school diploma/GED with a minimum of 10 years related experience

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